2022 Exempt Organization Business Tax Return

prepared for:

Orphan Care Alliance, Inc. 115 N Watterson Trail, Ste 201 Louisville, KY 40243

Curry, Drake and Associates, LLC 12700 Townepark Way, Danville Bldg Louisville, KY 40243

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u>	For the	e 2022 calend	dar year, or tax year beginning , 2022, and endi	ng		, 20
В	Check if	applicable:	C Name of organization Orphan Care Alliance, Inc.		D Emplo	yer identification number
	Address	change	Doing business as		26-45	349276
	Name cl	nange	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Teleph	one number
	Initial ret	turn	115 N Watterson Trail, Ste 201		(502)	498-4765
	Final retu	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code			
	Amende	d return	Louisville, KY 40243		G Gross	receipts \$ 975,350.
	Applicat	ion pending	F Name and address of principal officer:	H(a) Is this a gro	oup return fo	r subordinates? Yes X No
			Darren Washausen, 115 N Watterson Trail, Ste 201, Louisville, KY 4	0243 H(b) Are all so	ubordinate	es included? Yes No
ī	Tax-exe	mpt status:	X 501(c)(3)			st. See instructions.
J	Website	: www.o	rphancarealliance.org	H(c) Group e	xemption i	number
K	Form of		Corporation Trust Association Other L Year of form	nation: 2009	M State	of legal domicile: KY
Р	art I	Summa	ry			
	1		cribe the organization's mission or most significant activities: Orphan	Care Alliance equip	s, connect	ts, and mobilizes Christians
æ			e vulnerable children and families		7/	
Activities & Governance						
eru	2	Check this	box if the organization discontinued its operations or disposed	of more than 25	5% of its	s net assets.
Š	3		voting members of the governing body (Part VI, line 1a)		3	7
æ	4		independent voting members of the governing body (Part VI, line 1)		4	7
ies	5		per of individuals employed in calendar year 2022 (Part V, line 2a)		5	28
Ĭ	6		per of volunteers (estimate if necessary)		6	225
Act	7a				7a	0.
	b				7b	0.
			r	Current Year		
-	8	Contributio	424.	930,442.		
Revenue	9	Program se	000.	45,575.		
	10	Investment	555.	1,190.		
æ	11		435.	-1,857.		
	12		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) ue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)			
	13		I similar amounts paid (Part IX, column (A), lines 1–3)	6/6,	414.	975 , 350.
	14		aid to or for members (Part IX, column (A), line 4)			
	4-		her compensation, employee benefits (Part IX, column (A), lines 5–10)	306	F70	/E2 202
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e)		579.	453,392.
en	loa			59,	046.	47,500.
Ä	b		raising expenses (Part IX, column (D), line 25) 49,302.	100	107	242 002
	17	-	enses (Part IX, column (A), lines 11a–11d, 11f–24e)		497.	342,993.
	18	-	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)		122.	843,885.
	19	Revenue ie	ess expenses. Subtract line 18 from line 12		292.	131,465.
ts or	00	Tatal asset	to (Dort V. line 10)	Beginning of Curr		End of Year
Net Assets of Fund Balance	20		ts (Part X, line 16)		171.	1,081,102.
let/	21		ties (Part X, line 26)		469.	6,935.
			or fund balances. Subtract line 21 from line 20	942,	702.	1,074,167.
	art II		re Block			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
			, I declare that I have examined this return, including accompanying schedules and sta e. Declaration of preparer (other than officer) is based on all information of which prepa			ny knowledge and belief, it is
		1				
Qi,	an	Olamatuma af	- LC:		/10/2	023
Si	_	Signature of		Date		
He	ere		ren Washausen, Executive Director			
		1 7 .	name and title			
Pa	iid		preparer's name Preparer's signature	Date	Check	if PTIN
	epare	r Jeffer	ry N Drake, CPA		self-emp	101770702
	se On		1,	Firm's		51-1398209
		Firm's add		KY 40243 Phone	e no. (50	
Ma	ıv the IF	RS discuss t	this return with the preparer shown above? See instructions			X Yes No

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Orphan Care Alliance equips, connects, and mobilizes Christians
	to serve vulnerable children and families
	Did the organization undertake any significant program services during the year which were not listed on the
2	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 160,496. including grants of \$ 0.) (Revenue \$ 0.)
	Ministry Development is the area that is bringing awareness of the
	needs of kids in foster care to the Church in order to recruit
	resources and volunteers in several areas including Foster
	Parenting, Safe Harbor for Families, Life Coaches, CASA Workers,
	Professional Support, and Friends.
4b	(Code:) (Expenses \$ 71,116. including grants of \$ 0.) (Revenue \$ 0.)
	The Family Preservation Ministry focuses on keeping biological families together.
	Most times, other organizations refer families on the verge of foster care
	to our Family Preservation ministry, where we have a variety of options from temporary care
	of children in one of our approved homes to walking beside mom and dad to acquire the
	needed resources to regain stability.
4c	(Code:) (Expenses \$
	Family Support provides support to caregivers of children who are
	adopted or in foster care. It provides support groups, educational
	seminars, and training. Also providing support to families who
	are adopting children both nationally and internationally either
	by grant or interest free short term loan.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 142,869. including grants of \$ 0.) (Revenue \$ 45,575.)
4e	Total program service expenses 451, 261.

orm 9: Part	W Chapklist of Paguired Schodules			age
arı	V Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	×	
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11e		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.			×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	14b		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J			
24a	employees? If "Yes," complete Schedule J	23		×
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d 250	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	251		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		×
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	×	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
31	conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		<u> ^</u>
	complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	30		 ``
	or IV, and Part V, line 1	34		×
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	×	
Part		_ 30		<u> </u>
	Check if Schedule O contains a response or note to any line in this Part V			
,a.	Fatoutho number reported in how 0 of Farms 1000 Fatou 0 if and and it is		Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	10		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 28			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country			
- -	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		^
c 6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	30		
Vu	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	70		×
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	76		
Ū	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year	10		,,
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	-		
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . Section 501(c)(12) organizations. Enter:	-		
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources	-		
	against amounts due or received from them.)			
12a		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	44-		V
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		×
b 15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	140		
	excess parachute payment(s) during the year?	15		×
	If "Yes," see the instructions and file Form 4720, Schedule N.	13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		×
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	struc	tions.
04	Check if Schedule O contains a response or note to any line in this Part VI			×
Secti	on A. Governing Body and Management		V	NI.
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		Yes	No
b 2	Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7-		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7a		<u>×</u>
	stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
Cooti	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9	ada \	×
Secu	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	×	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	×	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	
b b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12b 12c	×	
13	Did the organization have a written whistleblower policy?	13	×	
14	Did the organization have a written document retention and destruction policy?	14	×	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		×
b	Other officers or key employees of the organization	15b	×	
16a	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
b	with a taxable entity during the year?	16a		×
Б	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	4.Ch		
Secti	on C. Disclosure	16b		L
17 18	List the states with which a copy of this Form 990 is required to be filed KY Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	Γ (sec	tion 5	501(c)
19	☑ Own website ☐ Another's website ☐ Upon request ☐ Other <i>(explain on Schedule O)</i> Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.			olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords.		

REV 05/17/23 PRO

Form 990 (2022) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	r any relate	d org	aniz	atic	on c	ompe	ensa	ated any current	officer, director,	or trustee.
(A) Name and title	(B) Average hours per week (list any hours for related organizations	box, office Individua	unles er an	Pos neck ss pe	erson	e than of the state of the stat	h an	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
	below dotted line)	ustee	trustee		/ee	npensated				
(1) Darren Washausen	40.00									
President		×		×	×	×		70,000.	0.	0.
(2) Glenn White Vice President	1.00	×		×				0.	0.	0.
(3) Brandon Karem Secretary	1.00	×		×				0.	0.	0.
(4) Sean Walker Director	0.00	×						0.	0.	0.
(5) Jim Walters Director	0.00	×						0.	0.	0.
(6) Scott Eberle Director	0.00	×						0.	0.	0.
(7) Clay Hume Treasurer	2.00	×		×				0.	0.	0.
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors, 7	rustees,	Key E	Emį	plo	yee	s, an	d F	lighest Compe	nsated Em	ploy	ees (co	ntinued)
					-	C)							
	(A) Name and title	(B) Average hours	box, ı	neck ss pe	rson	e than o is both or/trus	n an	(D) Reportable compensation	(E) Reportable compensation		(F) Estimated amount of other		
		per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (\ 1099-MISC 1099-NEC)	N-2/ /	from organiza	nsation the tion and ganizations
(15)							0.						
(16)			-										
(17)			-										
(18)			-										
(19)			-										
(20)			-										
(21)			-										
(22)													
(23)			-										
(24)													
(25)													
1b c	Subtotal	 VII Sectio							70,000.		0.		0.
d 2		t not limited		iose	e list	ted	above	e) w	70,000. The received more	e than \$100,	0.000	of	0.
3	Did the organization list any former of employee on line 1a? If "Yes," complete s	Schedule J	for su	ıch	ind	ivid	ual					3	res No
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th	an \$1	150,	,000	? /	f "Ye	s, "	complete Sched			4	×
5	Did any person listed on line 1a receive of for services rendered to the organization											5	×
	on B. Independent Contractors											· · ·	
1	Complete this table for your five high compensation from the organization. Report												
	(A) Name and business add	Iress							(B) Description of sen	vices	C	(C) ompensat	ion
2	Total number of independent contractor received more than \$100,000 of compens						ted to	th	ose listed abov	re) who			

Part VIII Statement of Revenue

		Check if Schedule	О со	ntains a re	espor	ise or note to ar	ıy line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d e f	Federated campaign Membership dues Fundraising events Related organization Government grants All other contribution and similar amounts no	tons		85,879. 844,563.					
ontribu nd Oth	g	Noncash contribution			1g	•				
Program Service C Revenue	2a b c	Lifesong gran	ts ce f	fees		Business Code 624110 624110	930,442. 42,000. 3,575.	42,000. 3,575.	0.	0.
Progr R	e f g	All other program se Total. Add lines 2a-	ervice	revenue			45,575.			
	3 4 5	Investment income other similar amoun Income from investment Royalties	(incl its) . nent (luding divi	dends npt bo	s, interest, and ond proceeds	1,190.	0.	0.	1,190.
	6a b	Gross rents Less: rental expenses Rental income or (loss)	6a 6b	(i) Rea		(ii) Personal				
	d 7a	Net rental income o Gross amount from sales of assets other than inventory		s) (i) Securit	ties	(ii) Other				
Revenue	b	Less: cost or other basis and sales expenses .	7b							
Other Rev	d	Gain or (loss) Net gain or (loss) Gross income from events (not including of contributions replace). See Part IV, line	\$8 porte	5 , 879.	 8a					
	ь с 9а	Less: direct expense Net income or (loss) Gross income f activities. See Part I	es .) from rom	n fundraisin gaming	8b	ents				
	С	Less: direct expense Net income or (loss) Gross sales of ir returns and allowan) from	n gaming a	10a					
	b c	Less: cost of goods Net income or (loss)			10b ovento					
Miscellaneous Revenue	11a b c	Other				624110	-1,857.	-1,857.	0.	0.
Misc	d e 12	All other revenue Total. Add lines 11a Total revenue. See	 a–11d	 1	· ·		-1,857. 975,350.	43,718.	0.	1,190.

Form **990** (2022)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX . . . (D) Fundraising (B) Program service expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and general expenses 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 5 trustees, and key employees 70,000. 70,000. 0. 0. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 383,392. 225,824. 157,568. 0. Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes 11 Fees for services (nonemployees): 77,925. 0. 77,925. 0. Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 47,500. 47,500. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) . 1,288. 12 Advertising and promotion 1,288. 0. 0. 13 46,639. 22,991. 23,648. 0. Office expenses 14 Information technology 2,601. 2,087. 514. 0. 15 Royalties Occupancy 32,295. 0. 32,295. 16 0. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 0. 49,293. 6,143. 43,150. 20 21 Payments to affiliates 22 Depreciation, depletion, and amortization . 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 0. 36,736. 36,736. 0. Direct benefits 16,886. 16,886. 0. 0. Program expenses С Lifesong grants 72,681. 72,681. 0. 0. d All other expenses 6,649. 0. 6,649. 0. 25 **Total functional expenses.** Add lines 1 through 24e 843,885. 451,261. 343,322. 49,302. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here [if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet
Check if Schedule O contain

		Check if Schedule O contains a response or	note to any line in this Par	tX		🗆
				(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		676 , 979.	1	850,034.
	2	Savings and temporary cash investments	[223,849.	2	154,233.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		23,940.	4	23,940.
	5	Loans and other receivables from any current of				
		trustee, key employee, creator or founder, subst				
		controlled entity or family member of any of thes		5		
	6	Loans and other receivables from other disqua				
		under section 4958(f)(1)), and persons described	in section 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net	[7	
Assets	8	Inventories for sale or use	[11,670.	8	45 , 162.
Ř	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	10a 7,733.			
	b	Less: accumulated depreciation	10b	7,733.	10c	7,733.
	11	Investments – publicly traded securities			11	
	12	Investments—other securities. See Part IV, line 1	11		12	
	13	Investments-program-related. See Part IV, line	11		13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11	[15	
	16	Total assets. Add lines 1 through 15 (must equa	al line 33)	944,171.	16	1,081,102.
	17	Accounts payable and accrued expenses		1,469.	17	6,935.
	18	Grants payable		18		
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities		20		
	21	Escrow or custodial account liability. Complete I			21	
Se	22	Loans and other payables to any current or				
Ĕ		trustee, key employee, creator or founder, subst				
Liabilities		controlled entity or family member of any of thes	e persons		22	
⊐	23	Secured mortgages and notes payable to unrela	•		23	
	24	Unsecured notes and loans payable to unrelated	•		24	
	25	Other liabilities (including federal income tax,				
		parties, and other liabilities not included on lines				
		of Schedule D	<u> </u>		25	
	26	Total liabilities. Add lines 17 through 25		1,469.	26	6,935.
nces		Organizations that follow FASB ASC 958, che and complete lines 27, 28, 32, and 33.	ck here ⊠			
a <u>l</u> a	27	Net assets without donor restrictions		478,109.	27	673 , 073.
B	28			464,593.	28	401,094.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 9 and complete lines 29 through 33.	58, check here			
ō	29	Capital stock or trust principal, or current funds			29	
ets	30	Paid-in or capital surplus, or land, building, or ed			30	
\ss	31	Retained earnings, endowment, accumulated inc	· ·		31	
¥ /	32	Total net assets or fund balances		942,702.	32	1,074,167.
ž	33	Total liabilities and net assets/fund balances .	<u> </u>	944,171.	33	1,081,102.
						5 000 (2222)

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Part	XI Reconciliation of Net Assets			-					
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1		975,	350.				
2	Total expenses (must equal Part IX, column (A), line 25)	2		843,	885.				
3	Revenue less expenses. Subtract line 2 from line 1								
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		942,	702.				
5	Net unrealized gains (losses) on investments	5							
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9							
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line								
	32, column (B))	10	1,	074,	167.				
Part	XII Financial Statements and Reporting				_				
	Check if Schedule O contains a response or note to any line in this Part XII				$\perp \square$				
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	piain	on						
_									
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			1	×				
	If "Yes," check a box below to indicate whether the financial statements for the year were correviewed on a separate basis, consolidated basis, or both:	прпеа	i or						
	Separate basis Consolidated basis Both consolidated and separate basis		. 2h						
D	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audi	 tada)	×				
	separate basis, consolidated basis, or both:	ieu o	II a						
	Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersiah	t of						
·	the audit, review, or compilation of its financial statements and selection of an independent accounts			.					
	If the organization changed either its oversight process or selection process during the tax year, ex			<u>'</u>					
	Schedule O.								
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in	the						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		. 3a	.	×				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und								
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits	. 3b	,					

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